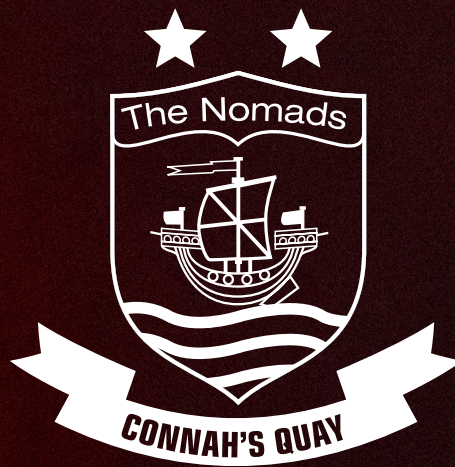




Safeguarding Policy

Safeguarding Children and Adults at Risk in Football

"A child or adult at risk's welfare is, and must always be, the paramount consideration."

Adopted by Connah's Quay Nomads Football Club on: Sunday 6 September 2026

Review date: Sunday 6 September 2027

Version: 1.0

This policy sits alongside, and should be read together with, the FAW Children's Safeguarding Policy, which it does not replace.

1. Policy Statement

Connah's Quay Nomads Football Club ("the Club") is committed to safeguarding the welfare of every child and adult at risk who takes part in, or is otherwise connected with, football at the Club. Everyone has a right to enjoy football in a safe, positive and inclusive environment, free from abuse, harm and discrimination.

The welfare of the child or adult at risk is, and must always be, the paramount consideration. This overrides all other considerations, including results, reputation, or the wishes of any individual.

Safeguarding is everyone's responsibility. This policy applies to all Club teams and age groups, and to every player, coach, official, volunteer and parent/carer connected with the Club. It has been prepared in line with the FAW Children's Safeguarding Policy and FAW Welfare Regulations, which set out the full detail behind the summary given here, and with the Wales Safeguarding Procedures.

2. Club Safeguarding Officers

Every safeguarding concern connected with the Club must be emailed to **safeguarding@the-nomads.co.uk**, which reaches both Club Safeguarding Officers, with the FAW Safeguarding Team always copied in at **safeguarding@faw.cymru**.

If a concern involves either named officer, email the FAW Safeguarding Team directly instead of the Club address.

Name/Role	Email
Club Safeguarding Email	safeguarding@the-nomads.co.uk
Nathan Beal <i>Interim Club Safeguarding Officer</i>	nathan.beal@the-nomads.co.uk
Della Bennett <i>Club Safeguarding Officer</i>	della.benneett@the-nomads.co.uk
FAW Safeguarding Team (always CC)	safeguarding@faw.cymru

3. Key Definitions

Child	anyone under the age of 18 (Children Act 1989)
Adult at Risk	a person aged 18 or over who needs care and support and may be unable to protect themselves from abuse or neglect
Position of trust	any role - coach, official, volunteer, club staff member - giving an adult power or influence over a child or adult at risk. That trust must never be abused.

4. Roles and Responsibilities

Club management

Adopts and reviews this policy, appoints the Club Safeguarding Officers, and ensures safer recruitment, training and insurance are in place.

Club Safeguarding Officers

Receive and act on concerns, keep confidential records, and liaise with the FAW Safeguarding Team, social services and police.

Coaches, managers, officials and volunteers

Complete required checks and training, follow the relevant FAW Code of Conduct, and report concerns promptly.

Parents/carers

Follow the FAW Parent/Spectator Code of Conduct and raise any concerns by emailing safeguarding@the-nomads.co.uk.

Players

Treat others with respect and tell a trusted adult if they are worried about their own welfare or a teammate's.

5. Safer Recruitment and Training

Anyone working with children or adults at risk at the Club must have an Enhanced DBS check obtained through the FAW's approved umbrella body, and hold the FA/FAW Safeguarding Award, refreshed every three years.

6. Codes of Conduct

The Club has adopted the FAW Codes of Conduct for players, parents/spectators, coaches/team managers/volunteers, and match officials. Breaches will be dealt with under the Club's disciplinary procedures.

7. Recognising Abuse

Abuse can be physical, sexual, emotional, neglect, or financial, and includes bullying (physical, verbal or online), discrimination, and exploitation. It is not necessary to be certain abuse is happening - a reasonable concern is enough to report it.

8. Reporting a Concern

Immediate danger: call 999 without delay, then, as soon as it is safe to do so, immediately email safeguarding@the-nomads.co.uk, copying the FAW Safeguarding Team at safeguarding@faw.cymru.

For all other concerns, follow Respond, Record, Report, Refer:

- **Respond** - listen, stay calm, and reassure the person without promising confidentiality.
- **Record** - write down what was said or seen, in the person's own words where possible.
- **Report** - within 24 hours, email safeguarding@the-nomads.co.uk (reaching both Club Safeguarding Officers), always copying the FAW Safeguarding Team at safeguarding@faw.cymru. If the concern involves either named officer, email the FAW Safeguarding Team directly instead.
- **Refer** - the Club Safeguarding Officers will seek further advice from, and where needed refer the matter to, the FAW Safeguarding Team, social services or police.

Do not investigate a concern yourself or question a child or adult at risk in detail — that is a matter for the FAW and statutory agencies.

9. Allegations, Whistleblowing and Confidentiality

An allegation against a coach, volunteer, official or other club staff member must be emailed immediately to safeguarding@the-nomads.co.uk, copying the FAW Safeguarding Team (safeguarding@faw.cymru); if the allegation involves either named Club Safeguarding Officer, email the FAW Safeguarding Team directly instead.

The Club will not investigate matters that may be criminal.

Anyone can raise a concern about how a safeguarding matter was handled, in good faith and without fear of reprisal, by the same route.

Information will be shared only with those who need to know, but data protection is never a reason to withhold information where someone may be at risk of harm.

10. Review

This policy is reviewed at least annually, or sooner following a change in FAW guidance or a safeguarding incident. The Club Safeguarding Officers are responsible for proposing amendments.

Appendix A: Key Contacts

Name/Role	Contact Details
Club Safeguarding Email	safeguarding@the-nomads.co.uk
Nathan Beal <i>Interim Club Safeguarding Officer</i>	nathan.beal@the-nomads.co.uk
Della Bennett <i>Club Safeguarding Officer</i>	della.benneett@the-nomads.co.uk
FAW Safeguarding Team (always CC)	safeguarding@faw.cymru
NSPCC Helpline	0808 800 5000 (24 hours) help@nspcc.org.uk
North Wales Police (Emergency)	999
North Wales Police (Non-Emergency)	101
Wales Safeguarding Procedures	www.walessafeguardingprocedures.wales